

## MINUTES for 8th June 2017

12.00 noon at CME Boardroom, 115 Egan Street Kalgoorlie

### 1 ATTENDANCE

#### **CRG Members**

Tony Stephenson  
Jim Watson  
Helen Chernoff  
Elizabeth Coghill  
Esmond Delaney  
Ian Masarei  
Mark Sweet

#### **KCGM Members**

Jarrold Riley  
Peter Danks  
Wendy Mathews  
Jadey Jackel  
Tamera Sharp

#### **Invited Guests**

Campbell Reeves - DMP  
Lawson Brandis – DMP

### 2 APOLOGIES

Susan Owen  
Wendy Duncan MP  
Alex Wiese- CKB

Murray Joyce  
Ceonie Clinch - DAA  
Abnesh Chetty - DER

Ian Butler  
Kyran O'Donnell MP  
Wayne McDonald - DAA

### 3 NOT IN ATTENDANCE

### 4 WELCOME GUESTS

### 5 MINUTES

Minutes of the meeting held 13<sup>th</sup> April 2017 were moved by Mark Sweet and seconded by Elizabeth Coghill.

### 6 BUSINESS ARISING FROM MINUTES

Nil

### 7 AGENDA ITEMS

#### **General Manager's Update: (Jarrod Riley)**

- Quarter 1 workforce safety video was shown to the CRG members.
- Overview of performance:
  - Safety during April and May:
    - There were two Lost Time Injuries (x1April and x1May), nil Restricted Work Injuries and nil Medically Treated Injuries.
  - Physicals:
    - Open Pits were in line with budget, however material and ore mined was down.
    - Head grade was in line with budget.
    - Mt Charlotte grade above budget, however tonnes moved are in line with budget.
    - Processing tonnes milled below budget.
  - Financials:
    - Cost per ounce above budget due to less ounces produced.
    - Overall costs are tracking in line with budget YTD.

## **KCGM Rock Fall Update: (Jarrod Riley)**

- On Monday 27<sup>th</sup> March there was a 120,000 tonne rock fall on the West wall in the Open Pit.
- Assessment of the failure and remediation plan has been completed and submitted to the DMP and to the OEPA.
- There are two phases to the remediation; cut back and tidy up.

## **Fatigue Monitoring Technology (FMT) Update: (Jarrod Riley)**

- Five of Newmont's top fatality risks involve vehicle interaction.
- In 2016 KCGM conducted fatigue awareness and education with truck drivers.
- FMT is an engineering control which detects and alerts drivers of potential fatigue.
- Caterpillar's Driver Safety System (DSS) has been chosen by Newmont as preferred technology.
- The DSS will be installed in surface haul trucks at KCGM during the second half of 2017.

## **Human Resources department update (Peter Danks/Jadey Jackel)**

- Inclusion and Diversity:
  - In 2017 KCGM are focusing on Inclusion and Diversity including Aboriginal and Torres Strait Islander and Female participation in the workforce.
  - There has seen a significant increase in ATSI participation which is currently trending above 5%.
  - Female participation at KCGM is tracking very well.
  - There has been an increase in recruitment volume in 2017 compared to 2016.
  - Residential commitment and trainee roles continue to be a big driver in the community.
  - KCGM is continually strengthening relationships with the local Aboriginal Workforce Development Centre.
  - The Human Resources department is also actively participating in key career events such as the ATSI Sundowner and Goldfields Girl.
  - A key focus is on removing barriers such as reviewing mandatory role requirements and residential status requirements.
  - A group selection process has been implemented for large recruitment processes.
  - Newmont Ethics Solution Tool and the KCGM Code of Conduct are available to all KCGM employees and contractors via the KCGM intranet page.

## **Sustainability and External Relations update (Wendy Mathews)**

- Notable Incidents:
  - No complaints were received during April and May.
  - Seven complaints have been received YTD.
- Inclusion and Diversity:
  - As part of the ATSI and Female Participation focus in 2017, a Business Resource Group (BRG) has been formed.
  - The role of the BRG is to improve the diversity and inclusion of Newmont and KCGM.
  - The BRG is open to and comprised of KCGM employees.
  - There are three focus groups in the BRG; ATSI, Women in Mining and Parental support.
- Events:
  - The official opening of the new Cassidy offices at Mt Charlotte was held during May.
  - On the 17<sup>th</sup> June there will be a free community open day at Hannans North Tourist Mine to celebrate 60M ounces of gold poured from the Golden Mile, 20M ounces of gold poured at KCGM.
  - Commemorative medallions are being produced for both milestones.

## 8 GENERAL BUSINESS

TS thanked KCGM on behalf of the CRG for the invitation to the Official Cassidy Opening.

TS advised that the June media release regarding the donation to the East Kalgoorlie Primary School was very positive and it has made a great impact on the community. WM advised that \$80,000 over 4 years has been invested into this particular partnership.

HC asked for an update on the cost reduction program and what percentage is local vendors. JR advised that the feedback from the vendors has been positive and vendors are looking at their costs. The program is currently ongoing, however it is tracking well.

## 9 ACTIONS LIST

Action	Responsible	Timeframe	Notes
Letter of appreciation to be completed for Morrie Goodz	WM / TS	April Meeting	Completed
LTI polo shirts to be provided to all CRG Members	TS	June Meeting	Completed

## 10 CLOSE

## 11 NEXT MEETING

13<sup>th</sup> July 2017 meeting at the CME Boardroom, 115 Egan Street Kalgoorlie.