

THE DIRT



EDITION 94 | DECEMBER 2016



SUNDAY FESTIVE FUN

Kalgoorlie-Boulder celebrates St Barbara's Festival on the first weekend in December each year and as usual, KCGM participated in the parade. The feature event has traditionally been held on a Saturday since its inception 18 years ago, however this year it was changed to a Sunday afternoon which saw a record crowd turn out to watch. KCGM provided the main attractions which included a 793 Haul Truck, 777 Haul Truck, 992 Wheel Loader, Underground Truck and a Water Cart making their way down Hannan Street.

"...THE SUCCESS OF THE EVENT WAS MADE POSSIBLE BY THE OUTSTANDING CONTRIBUTION FROM KCGM VOLUNTEERS..."

This year the KCGM Christmas Elf riding high on the 793 Haul Truck was Neville McDonald who kept the crowds entertained as

KCGM truck driver Jodie Kennedy skilfully manoeuvred the monster truck between the crowds down Hannan Street. Neville is a KCGM Senior Plant Metallurgist in the Mineral Processing Department and he was chosen to ride as this year's KCGM Christmas Elf after he was awarded the 2016 KCGM Core Value Champion award, for continually showing commitment to KCGM's Core Values and Vital Behaviours.

A major logistical feat, the KCGM team spends months preparing for the Parade, arranging permits, planning the route and preparing

the equipment and this year was no different with all hands on deck.

The success of the event was made possible by the outstanding contribution from KCGM Volunteers who were out in force on the day, with more than 40 employees decorating, marshalling and acting as spotters for the big equipment. KCGM truck driver Colin Harkins is a regular parade volunteer and was very excited to be volunteering for the eighth time this year. "I always enjoy being a part of the parade, as a volunteer. It is the highlight of the year and this year was by far the best one yet."



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THE DIRT

HAVE YOU GOT SOMETHING
DIRT WORTHY? DON'T JUST
READ IT BE PART OF IT...

The Dirt is produced
and edited by the SER
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Welcome to edition 94 of The Dirt; the final edition for 2016. Every December I seem to say this, but where did that year go?

We can certainly say we got plenty achieved in 2016. All departments are building momentum to ensure a strong finish to the end of the year. Of course this wouldn't be possible without the assistance and continued support from everyone across site to ensure a solid team effort to achieve our 2016 gold production target.

In terms of events, there were certainly a lot of end of year festivities over the past couple of months. The KCGM Excellence Awards, ATSI Sundowner, the two KCGM Christmas Parties and St. Barbara's Day Parade have certainly been keeping everyone busy. Have a look at the articles in this edition for the full run down on each of these events.

This year the Christmas Safety Campaign is focussed on Mental Health, and you'll be seeing plenty of messages including the Health and Safety Team who will be handing out chuppa-chups at the front boom gates. Always remember to look out for your family, friends and colleagues this Christmas.

Let's all have an injury-free Christmas and I hope you get the chance to spend time with family and friends. I encourage everyone to embrace the festive spirit and include those who are a long way from their loved ones to join you over the Christmas period.

I am looking forward to working with you all in 2017.

Helen Anderson
Health and Safety Manager

EVENTS

DECEMBER 2016

25 Christmas Day

26 Boxing Day

1 January 2017 New Years Day

EXCELLENCE RECOGNISED



KCGM celebrated its annual Excellence Awards with a special event at the Hannans Club in early December. The awards recognise individuals and teams for excellence in Continuous Improvement, Environment, Community Relations, Safety, Vital Behaviours, Volunteering and Core Values. A big congratulations to all of this year's award recipients.

2016 Excellence Award Winners:

Continuous Improvement

Hannans North Redevelopment Project: Melissa Chapman, Terri Short, Emma Woodcock, Kylie Bungard, Storm Roberts, and Kirsty Hart.

Safety

Sleep Study Program: Max Guest

Community Relations

Inclusion and Diversity Project: Karen Johnson, Angie Sims, Hayley Heyne, Helena Kmit, Wendy Mathews, Jacqui Niemand, Jadey Jackel, and Tamera Sharp

Vital Behaviours Champion

Amy Cyprian

Volunteer of the Year

Chris Gianatti

Core Values Champion

Neville McDonald

All other nominations for the Awards were awarded a Certificate of Appreciation to recognise their commitment to KCGM.

CRG ON TOUR

The KCGM Community Reference Group (CRG) meet monthly to discuss KCGM's present operations and future developments. The meetings are normally held at the Chamber of Minerals and Energy in Egan Street however in October the CRG was provided with something a little different.

The group boarded a bus and toured KCGM's Fimiston site, visiting the Processing Plant and also the Harvey Hut lookout. KCGM Mineral Processing Manager took the opportunity to join the tour and provide interesting information and facts about KCGM operations to the group.

The CRG is comprised of members of the local community and expressions of interest to join and represent the residents of Kalgoorlie-Boulder are always welcome.

If you know someone in the community who may be interested in joining the CRG, visit the KCGM website www.superpit.com.au or contact External Relations Officer, Tamera Sharp on 9022 1662.



Meet Apprentice Electrician Steven Dewar. Steve has been with KCGM for the past three years, working with the team at Gidji. Previous to working at KCGM, Steve worked on a fly-in-fly-out roster at FMG Solomon Hub, in Mount Sheila, in the Pilbara.

Steve is originally from Brookton WA, which is a town located in the Wheatbelt, 100kms from Perth.

When he's not working out at Gidji, Steve enjoys heading out bush to shoot, catching

THE PROFILE

STEVEN DEWAR



yabbies, playing footy, fishing, camping, and having a "punt" with a beer in hand. He especially likes taking his young family out exploring and thinks that Kalgoorlie is the perfect place to raise a family. There's plenty of sporting opportunities for him and the kids and it's a great place to get a foothold into the mining industry.

Steve is active in sports locally, playing football for the local Mine Rovers and basketball.



KCGM SPORTS PAVILION

On Saturday, the 5 November, KCGM General Manager Ian Butler and the External Relations team were invited to attend the soft launch of the KCGM Sporting Pavilion. Other notable guests included Premier Colin Barnett who officially opened the pavilion, Deputy Premier Lisa Harvey and Kalgoorlie Boulder Mayor John Bowler.

KCGM is a major sponsor of the Ray Finlayson Sporting Complex club house, having contributed \$1 million to the state-of-the-art community sporting facility and naming rights to the club house. The sporting complex will provide the local community with sporting facilities, function facilities, club rooms and

will cater for soccer, cricket, rugby, squash and equestrian.

“Sport is at the heart of regional communities and plays a central role in bringing people together,” Mr Barnett said.

“Infrastructure such as this provides opportunities for community engagement and interaction which are critical to building sustainable communities in regional Western Australia.”

The multi-use facility will see the local community come together through sport and recreation. The facility also plans to improve the community’s access to sporting events and

training facilities and provide function rooms for a wide range of community events.

“KCGM chose to partner with the City of Kalgoorlie Boulder on this important community project, because KCGM have a long and proud history of supporting local community projects and we want to continue this commitment,” Ian Butler said.

The Ray Finlayson Sporting Complex project is jointly funded by the ratepayers of the City of Kalgoorlie-Boulder, Regional and Community Local Infrastructure Program, Royalties for Regions, the Department of Sport and Recreation, the Goldfields Voluntary Regional Organisation of Councils and KCGM.

SUCCESSFUL SUNDOWNER

During November, KCGM hosted an employment pathways information sundowner, for local Aboriginal and Torres Strait Islander people, at Eastern Goldfields Community Centre.

The event was a huge success with over 50 local Aboriginal and Torres Strait Islander people and notable figures in the community attended. Also in attendance were senior KCGM

management and three Aboriginal employees - Steven Dewar, Dionie Johnson and William Hansen, who provided a motivational talk on their own experiences whilst working at KCGM.

After the formalities, all attendees enjoyed a sausage sizzle and the opportunity to further engage with KCGM employees and community groups. Once the evening concluded,

attendees were provided with a ‘Thank you’ KCGM gift bag. Left over food was donated to the local Kalgoorlie Women’s Refuge.



WOMEN SHINE



Women in Newmont workshops were held in September and October at AIM (Australian Institute of Management) in Perth and several KCGM employees were invited to go. The self-development workshops were run in two blocks, one in September and one in October.

The purpose of the workshops were to give women working for Newmont, an opportunity to assess their career, develop professionally and set career goals. It was also a chance to identify and adopt skills to manage stress, communication barriers, skill barriers

and other factors that women may face in the workplace. The workshops were interactive and encouraged participants to share their experiences and discuss their ideas, whilst also networking.

“My key take-away was the opportunity to enable myself to consider what is important to me, my future goals and what skills do I want to develop for my career in the future,” Senior Business Analyst, Ros Jenkin said.

“The workshops motivated me to establish my career goals and gave me the confidence to think of ways in which I could take my career to new levels,” Senior Environment Advisor, Catherine Wharton said.

This is the sixth year the “Women in Newmont” has been run at AIM.

SOCIAL MEDIA LAUNCHED

It's been a month since the KCGM Facebook; Twitter and LinkedIn pages were launched, and below is a quick snapshot of how it's tracking:

The KCGM Facebook page has generated 1342 likes already!

LinkedIn has risen to 2,057 followers!

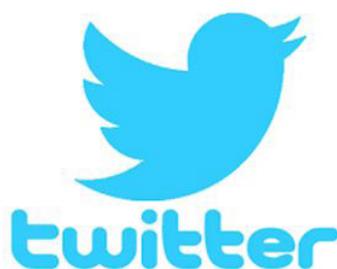
There have been 997 clicks on content, 2,310 actions by users and our content has reached nearly 186,000 people!

Our social media pages are a great way to keep track on career alerts, KCGM news, community initiatives and events. Don't forget to “like” or “follow” us (see links below). If you do have any questions or queries regarding social media use and guidelines, please direct your enquiries to Helena Kmit, External Relations Advisor: hkmit@kalgold.com.au

Facebook - <https://www.facebook.com/KCGMsuperpit>

LinkedIn - <https://www.linkedin.com/company/kcgm>

Twitter - <https://twitter.com/KCGMSuperpit>



HEALTH MATTERS

Mental health is known as a state of well-being in which every individual realises his or her own potential, can cope with the normal stresses of life, can work productively and effectively and are able to make a contribution. Throughout 2016 quarterly mental health topics have been presented across site.

Mental Health and Heart Disease are set to become the leading causes of lost time to global economy by 2020. Depression will replace cancer which is the second leading cause of absenteeism. The average disclosure rate about mental health illness is 25%.

DEPRESSION is not a sign of weakness “you have been strong for far too long”

Support Channels:

- Local GP Clinics
- Employee Assistance Programme - Davidson Trahaire Corpsych
- Beyond Blue www.beyondblue.org.au
- Site Occupational Health Nurse

For more information contact the KCGM Site Occupational Health Nurse on 9022 1532.

CINTELLATE IS ROLLING

Over the past two months a new user system, Cintellate, has been rolled out across site.

The system will enable KCGM to have a greater alliance with Newmont in regard to Health and Safety and Sustainability and External Relations performance through event reporting.

As of the 21st of November 2016 Cintellate has replaced AIRS and MAP modules currently used in KRMA. The other KRMA modules such as Hazardous substances, LoR, CSQ, Safety Interactions and Management of Change will be moved in the near future. These modules will still run in KRMA until alternate systems are implemented.

For more information contact your department Supervisor.

PARTY PEOPLE



Both of the KCGM Christmas Parties were well attended this year with guests treated to a selective range of delicious foods and some lively dance floor action. The perfect weather and warm nights kicked in to make for a festive atmosphere at both events. Managers added to the fun by wearing festive flashing lights and Christmas attire to greet party guests.

Thank you to everyone for your responsible behaviour, genuine Christmas spirit and unique dance moves.

BONUS FOLLOW-UP



This month we follow up with another of the many community groups and organisations benefiting from the Lost Time Injury (LTI) bonus donated by KCGM employees and contractors. This month we caught up with a May recipient, Life without Barriers, to see how the \$12,000 bonus donation has assisted them to achieve their plans for the future.

Life Without Barriers (LWB) is a national not-for-profit organisation providing support for people with a disability, and for children and young people in out- of-home-care in the Goldfields. The organisation supports children through specialised and general foster care as well as operating two family group homes. LWB also runs a Driver Training Program for Aboriginal adults and young people to help improve independence and job-seeking opportunities.

One participant who has recently benefited from the program is Kaysan Graham. Kaysan is a 25 year old Mum, from a local Aboriginal family group. Kaysan has been trying to gain her

driver's licence since she turned 16, but the Life Without Barrier's driver training program gave her both the opportunity and the incentive to make her dream a reality. She is really excited about now being able to drive herself and her family to school, shopping and attending events such as NAIDOC week. She's also planning a trip to Esperance (and further afield), and a job next year after her youngest child is at school.

Previous KCGM safety milestone bonuses have been donated to the Red Cross Soup Patrol, Mayor's Blanket Appeal, the Goldfields Aged Pensioners Relief Fund, the Kalgoorlie Regional Hospital, Goldfields Women's Refuge, Goldfields District Scouting Association, The Goldfields Regional Toy Library and Goldfields Rehabilitation Services. We will follow up with some of these organisations over the coming months as well to see how the KCGM contribution has assisted them in the community.

Keep an eye out for the next edition of The Dirt, to see where the latest LTI Bonus went!

OCTOBER AND NOVEMBER CORE VALUES CHAMPIONS

Heren Jebaliya, Void Technical Officer: Heren was standing at the entrance of Boulder Markets whilst volunteering for KCGM. Some members of the public were walking out onto the road without looking as they thought the road was closed off. Heren was keeping an eye out and warning people about approaching vehicles to avoid any accidents occurring. He was doing this without instruction, even though traffic management at the markets was not his responsibility. He was leading in safety, and caring for the community.

Rodney Pennefather, Shovel Operator: Rodney prevented damage to a shovel by noticing a fault that had no alarms and stopping the load to get it checked out. If the fault wasn't noticed it is possible that it could have damaged the slew bearing on the shovel which costs upward of \$1 million dollars.

Liz Poke, Dispatch Operator: Liz made time to read through the GP ramp JHA and contacted the owner of it to rectify any discrepancies in the document and ensure that all wording and sequencing of potential hazards and controls were correct. By doing this Liz made sure that the job covered by the JHA can be done in the safest manner possible.

Greg Brennan, Maintenance Supervisor: Greg noticed over a weekend that we had significant downtime on Ball Mill 1 due to water in the oil. Other personnel were not available to come in, so Greg came in to supervise the safe execution of the recovery plan. During the same day other significant events occurred on Ball Mill 2 meaning Greg spent a majority of his Sunday ensuring the plant was brought back online ASAP.

Owen Pickering, Process Technician: Owen noticed that the sample scoops used are quite heavy for personnel to operate as all the weight is on the end of the pole.

When the scoop is full of mud and carbon it was making the pole even heavier again which then has to be lifted from the slurry. It was noticed that this puts strains on the body especially when some shifts require up to 110 scoops of mud lifting up and down. Owen changed the design of the samples scoop halving the initial weight and making it a little easier to collect and operate the scoop.

Grant Fitzgerald, Truck Operator: Grant was travelling along Black Street when he noticed the smell of burning rubber. He immediately called his Supervisor who alerted CSI. The personnel at CSI turned off their circuit to investigate. On inspection, they found a conveyor had tracked to the side and was rubbing on the chute. This was causing a lot of friction resulting in a small fire. Grant's immediate action may have saved the plant from a potentially worse outcome.

Mark Rochester, Hydraulic Fitter: Mark was working on Ball Mill 1 lube system when he noticed smoke coming from Ball Mill 2 area. On investigation he found that the Ball Mill 2 clutch was on fire. Mark's quick actions, as well as getting his offside to obtain the nearest fire extinguishers, ensured the fire was extinguished quickly. This in turn, prevented extensive damage to the clutch and nearby hydraulic lube lines, saving hours of possible mill downtime.

Leon Tengvall, Trades Assistant: Leon's quick actions prevented further caustic burns to a spotter that was working in area 25.

Eli Gray, Apprentice Fitter: Eli assisted with great urgency in assisting his tradesman Mark Rochester in extinguishing the clutch fire on Ball Mill 2 preventing the fire from spreading and causing extensive Mill downtime.

Karlie Schmidt, Training Supervisor and **Kathryn Lock**, Process Technician: Karlie and Kathryn received department recognition by receiving a nomination for the 2017 CME Women in Mining Awards. This Core Value is an acknowledgement and thank you for the contributions they are making to their team, KCGM and the wider industry.

David Kay, Plant Mechanic: David noticed that a truck had an ongoing "low transmission oil level" fault. Each time the event occurred the oil level was okay and electrical circuits had been eliminated. David used his initiative to attach a "GO Pro" camera directed at the torque converter to record what was actually happening. This showed that there was something occurring to initiate the warning system. Dave followed up with Caterpillar literature systems & discussed with Tech Reps, identifying the transmission clutch seals were the root cause of the problem. The transmission was subsequently changed and the truck (235) has worked faultlessly for 2 weeks since.

Shantelle Butler-Davies, Truck Operator: Shantelle used her lunch time to check in with a fellow team mate and make sure they were okay.



OUR CORE VALUES

1. Lead in safety, the environment and social responsibility
2. Behave like an owner
3. Act with a sense of urgency
4. Be a team player
5. Continually improve
6. Deliver results

