

MINUTES for 10th November 2016

12.00 noon at CME Boardroom, 147 Egan Street Kalgoorlie

1 ATTENDANCE

CRG Members

Morrie Goodz
Tony Stephenson
Susan Owen
Esmond Delaney
Mark Sweet
Mia Hicks

KCGM Members

Ian Butler
Andrew Payne
Jarrod Riley
Helena Kmit
Wendy Mathews

Invited Guests

2 APOLOGIES

Pam Baskind - DoP	Elizabeth Coghill	Mike Lucas
Marius Hanekom - DMP	Murray Joyce	Wendy Duncan MP
Doug Barclay – DMP	Alex Wiese - CKB	Hugh Gallagher - KBCCI
Suzanne Poulter - CKB	Abnesh Chetty - DER	Ceonie Clinch - DAA
Jim Watson	Tamera Sharp	

3 NOT IN ATTENDANCE

4 WELCOME GUESTS

5 MINUTES

Minutes of the meeting held 13th October 2016 were moved by Morrie Goodz and seconded by Tony Stephenson.

6 BUSINESS ARISING FROM MINUTES

Nil.

7 AGENDA ITEMS

General Manager's Update: (Ian Butler)

- Overview of performance:
 - Safety during October:
 - There were nil Lost Time Injuries, nil Restricted Work Injuries and one (1) Medically Treated Injury in October.
 - All layered audits on fatality risk critical controls were completed for the month of October.
 - 1,947 safety interactions were completed during the month of October.
 - Physicals and Costs:
 - Financials operating slightly over budget.
 - Capital over budget as catching up on year-to-date underspend.

Mining department overview (Andrew Payne)

- Morrison and Brownhill Cutbacks:
 - Assessments of these cutbacks are still being undertaken.
 - KCGM are currently finalizing designs and company approvals are yet to be received.
 - Initial discussions with EPA have indicated that only minor EPA approvals are required. EPA assessment will not be required.
 - DMP mining proposal will be required.
 - With the inclusion of Morrison and Brownhill, mining operations will be extended in the open pit from the current scheduled end of mining operations. This will also extend the operation of the processing operations.
 - Mining constraints: Same as Golden Pike. Wind dependent blasting. Day-shift only for first two benches. Noise, dust and vibration monitoring will continue.

Community department overview (Jarrod Riley)

- Inclusion and Diversity:
 - Currently developing a KCGM Business Resource Group (BRG).
 - Welcome\Acknowledgement to Country procedure is being finalized.
 - Developing Reconciliation Action Plan (RAP) in 2017 as part of the Inclusion and Diversity Plan.
 - An Event Calendar is being developed to link in with significant Aboriginal events in 2017 e.g. NAIDOC Week, and smaller community activities.
 - Increasing Aboriginal and Torres Strait Islanders into the KCGM workplace through scholarships and pre-apprenticeships.
 - KCGM have achieved 2.97% of its 2016 Indigenous employment target. The target is 3% by year end.
- KCGM Organisation Review Update:
 - KCGM undertook an Organisational Review in mid-2016 to support our strategic business plan and objectives, which is to lower our all in sustaining costs and grow the business.
 - We are currently implementing the outcomes of this review and in the process of notifying all KCGM employees.
 - Media statement was released on the 9 November. Any queries need to be directed via our public interaction line on 9022 1100.
- Social Media Launch:
 - Launched on the 31st October
 - Update on statistics to date:
 - Facebook: 1342 likes
 - Twitter: 36 followers
 - Linked In: 2018 followers
- CRG Survey will be conducted in November.

8 GENERAL BUSINESS

MH asked if there was a review done on invited guests and distribution list in the CRG meeting invites. Some guests have since moved out of town. HK said she would follow-up with TS.

MG asked if a safety share could be integrated into presentations.

SO asked if blast times and blast updates are being included in social media posts. HK confirmed they were.

MG questioned frequency rates.

9 ACTIONS LIST

Action	Responsible	Timeframe	Notes
Update on 2017 site tours to be provided to CRG	JR	February meeting	
Review current invited guests and CRG members contact information and meeting attendance	TS	February meeting	
Update on Hidden Secret	WM/JR	December Meeting	

10 CLOSE

11 NEXT MEETING

8th December 2016 meeting at the CME Boardroom, 147 Egan Street Kalgoorlie.