

THE DIRT



EDITION 92 | JULY 2016



VIP VISIT

Kalgoorlie-Boulder and KCGM were very privileged to host Australia's Governor-General, Sir Peter Cosgrove, during his recent trip to the Goldfields, which was designed to coincide with the recent NAIDOC celebrations.

Sir Peter Cosgrove arrived with his wife Lynne, Lady Cosgrove on the Monday and met volunteers and staff at the local Royal Flying Doctor Service branch. In the evening they joined the Kalgoorlie-Boulder Youth Council for a special meeting at the Kalgoorlie Town Hall followed by a civic reception hosted by Mayor John Bowler.

"...THE GOVERNOR-GENERAL HAD MANY QUESTIONS..."

A busy schedule on the Tuesday included visits to the Goldfields Arts Centre to attend NAIDOC events and a visit to Bega Garnbirringu Health Service. The Governor-General and Lady Cosgrove visited KCGM's Fimiston site for a special tour hosted by General Manager Ian

Butler and Community Relations Superintendent, Jacqui Niemand.

The tour commenced with a drive through Mining Maintenance for a view of the workshops, before heading up to the Harvey Hut Lookout. While our visitors took in the spectacular view, they were provided with information about our Open Pit operations by Anthony Gleeson (Geotechnical Superintendent) and Andrew Payne (Acting Mine Technical Services Superintendent).

The next stop on the tour was the Fimiston Processing Plant, where the group was joined by Tracey Beck, Fimiston Production

Superintendent. The Governor-General had many questions for Tracey about mineral processing and was particularly interested in the grinding gear.

Ian Butler said he was honoured to host Sir Peter and Lady Cosgrove and was impressed by the Governor-General's knowledge of both Goldfields history and KCGM. "Our Governor-General has such an important role and range of responsibilities and was very interested in everything about our operations and the community of Kalgoorlie-Boulder. It was a real pleasure to show Sir Peter and Lady Cosgrove around site."



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THE DIRT

HAVE YOU GOT SOMETHING DIRTWORTHY? DON'T JUST READ IT BE PART OF IT...

The Dirt is produced and edited by the SER Department.

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Welcome to edition 92 of The Dirt. We're officially into the second half of the year and, unless you've been hiding somewhere tropical and haven't noticed, well and truly into winter.

We had the final Vital Behaviours Remembrance Day for 2016 on July 13 to remember Ronald Williams. Of our seven Remembrance Days, this one has particular significance for me as Ronald was 38 years old when he died here on site; not much younger than me. The impact on my family if I were to be killed or seriously injured would be devastating, and I can only imagine how Ronald's passing must have impacted those who were close to him.

Our General Manager's mantra is 'never be tempted to put production before safety' and it's a motto we all need to live by. I know at times it can be tempting to rush, cut corners or take the easy path so you can get the job done and go home, but think about what you put at stake when you rush and don't work safely. Our most important reason for staying safe at work is so we can spend quality time with our family and friends or enjoy our favourite hobbies.

Speaking of hobbies, I hope the recent chill hasn't stopped you getting out and staying physically active. I love sailing, powerboating and spending time exploring around the south coast whenever I get the chance and, while July means icy water temperatures, winter is actually a great time to get out on the ocean. Unfortunately winter is also when we see a rise in sprains and strains so whatever activity (including work) you're getting involved in, don't forget the importance of stretching.

We might've already had the shortest day of the year but it's not about to start warming up yet. I had a look at long-term averages for the Goldfields and July is generally the coldest month, so the thaw won't begin until August. I spoke to a long-term local resident on the weekend and he told me in all of his 70 years in Kalgoorlie-Boulder he can't remember it ever being this cold - I think he might be right.

Stay safe and stay warm.

Helen Anderson
Health and Safety Manager

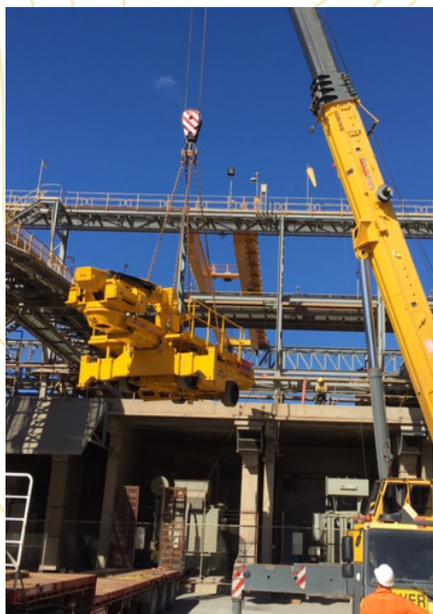
EVENTS

JULY 2016

17

Boulder Market Day

CHARLOTTE CIRCUIT SHUTDOWN



The Mt Charlotte Circuit in the Fimiston Mineral Processing Plant underwent a significant shutdown in the middle of June, with KCGM personnel assisted by 219 contractors to complete the entire operation in just over 70 hours.

The shut involved over 164 individual jobs, requiring comprehensive planning and consistent communication. As KCGM Shutdown Coordinator Brodie Clynk explains, this operation presented some challenges. “We had some issues with peening (metal flow of mill liners in the SAG mill), which required some additional lancing work to remove, however some solid teamwork and genuine commitment to the task from everyone allowed us to overcome that.”

Brodie also acknowledged the contribution of the KCGM support staff who enabled the shutdown process to continue smoothly. “The success of such a complex operation relies on the support of a number of other Departments and I want to make a special point of recognising the assistance the KCGM Supply team and warehouse staff provided. Their service, pre-shut reporting and communication was excellent and makes our role so much easier.”

ABOVE AND BEYOND

Newmont Asia Pacific recently launched their regional sustainability report, Beyond the Mine. Beyond the Mine showcases the excellent teamwork, innovation and dedication show by Newmont employees across the Asia Pacific operations including KCGM to drive sustainable development into all aspects of strategy and business.

Among the highlights from this year’s report is the continued focus on creating a safe workplace, implementation of a regional energy and climate change strategy and a continued focus on Aboriginal participation at Newmont operations.

Beyond the Mine 2015 can be found on the KCGM intranet under Quick Links > Reporting > Newmont 2015 Beyond the Mine Report. The report is also publicly available on the KCGM website: www.superpit.com.au

KCGM’s Security First Aid Officers perform vital functions which help to keep us safe and protect KCGM property. It’s important to ensure only personnel authorised to access site are allowed through the boom gates. It’s also essential that there are trained staff on site at all times to provide first aid if required.

Meet Security First Aid Officer (SFAO) Aaron Bouzikos. Aaron and all of his workmates in the Security team are qualified in Occupational First Aid. More than just a friendly face at the gatehouse, our SFAOs are looking after KCGM’s assets every day; both property and people.

Aaron started with KCGM in 2012 as a Trainee Truck Driver, before moving over to the Security Team in 2015. The change in position has come with a change both in role responsibilities and roster, which suits Aaron as it means he can spend plenty of time with his boys, Blake and Dylan.

THE PROFILE

AARON BOUZIKOS



Originally from Adelaide, Aaron started his Goldfields work experience at the Bullant underground gold mine, working in a number of roles including Truck Operator, Charge-up, Nipper and Service Crew. When that mine was put into care and maintenance Aaron took up the offer of a job with KCGM and has been here ever since.

When he’s not looking after KCGM’s people and property, Aaron enjoys getting out into the bush to do some prospecting of his own. He believes there’s plenty of gold out there but, as he explains, you need the right gear and plenty of patience. “I’ve just bought a new metal detector and I’m finding a bit here and there, but it takes time and a bit of luck. My boys have come out with me a couple of times but at ages 8 and 12, wandering around in the bush struggles to compete with pushbikes and Playstation.”



GIRLS AND GUYS

With 7 schools participating and over 120 students attending, the annual Girls and Guys Exploring Mining (GGEM) Forum was a great success. KCGM volunteers helped make the day engaging with a number of interactive activities.

Plant Metallurgist Chris Gianatti operated a flotation machine, giving students a practical demonstration of how ore is processed at KCGM.

The Underground Experience room was managed by Nicola Murdoch, Mt Charlotte Safety and Training Officer. Before explaining the extraction process of underground mining, Nicola kitted out students in PPE and gave them a feel for the underground atmosphere complete with headlamps and a darkened room.

KCGM also hosted two tours of our Fimiston site for the students, providing many of them

with their first experience of an operational mine.

The Goldfields Education Mining Industry Alliance (GEMIA) event exposes students to the wide range of careers available in mining and encourages them to pursue study that will lead to resource industry jobs.

For more information on GEMIA you can email info@gemia.com.au or visit www.gemia.com.au

BLUE METAL BOOST

KCGM has donated over 300 tonnes of blue metal to the Kalgoorlie-Boulder Urban Landcare Group (KBULG) to support an expansion of their education programs.

As part of their community education strategy, KBULG is developing an Eco-education facility within Karlkurla Bushland Park. The facility, to be launched at the Karlkurla Community Nursery later this year, will provide certified training in Horticulture, and Conservation and Land Management. The training will also raise awareness of our natural environment and local cultural heritage.

When planning for the expansion, KBULG turned to long-time partner KCGM for help in upgrading the area. KCGM, which has provided operational funding to KBULG since 2006, agreed to donate the blue metal required

to provide a base for the structure's footings, establish car parking facilities and assist with disability access to the classroom and new toilets.

Kim Eckert, KBULG Chief Executive Officer, explained the donation of materials, transport and labour allowed KBULG to progress the classroom project without incurring additional costs. "We place a great emphasis on developing education

programs and activities to promote community awareness. KCGM's donation has allowed us to extend our capacity and complete more land care education for the community."

The final load of blue metal was delivered in late June, allowing the next construction stage of the facility to commence.



PROMOTIONAL PAINT JOB



It's not often you see a mining truck with a pink or blue paint job, but that's just what you'll see in the KCGM Super Pit. Haul trucks 222 and 217 have been released from the WesTrac paint workshop sporting freshly painted trays. The pink tray aims to raise awareness of breast cancer and the blue tray is designed to promote awareness of prostate cancer.

WesTrac Contract Manager Andrew Read explained the painting process saying, "The paint was supplied locally with each tray using around 40 to 60 litres. It took two days to complete the full re-spray."

Keep an eye out for the freshly painted trays when you're next in the Open Pit or at the KCGM Public Lookout, and then think about going and having a health check in honour of those coloured trays!

FREE OF CHARGE

You can now recycle your used small batteries on site. Battery bins are available at two locations: the SER Environment office (next to the Open Pits Administration building), and the Fimiston Mill Administration front office.

These bins can be used to recycle all small batteries, for example, button batteries, AA, AAA, and larger domestic batteries up to and including those used in Dolphin torches. Do your bit to help the environment and feed your used batteries into the battery recycling bins.

For more information contact Cherie Gellert, KCGM Environment Officer (ext.1322).

HEALTH MATTERS

It doesn't take long to get your general health checked and have the benefit of knowing your health status. The KCGM Occupational Health Nurses (OHNs) are making themselves available throughout July to conduct health checks across site.

The health check includes:

- Blood pressure
- Blood sugar level
- Body mass index
- Cholesterol
- Lifestyle advice

This service has already commenced in a number of work areas and is available for the month of July only. Supervisors can contact the OHNs (ext.1532) to organise health checks in their work area to ensure a convenient time and location for everyone in your team.

BONUS FOLLOW-UP

This month we follow up with another of the many community groups and organisations benefiting from the Lost Time Injury (LTI) bonus donated by KCGM employees and contractors. This month we caught up with a 2014 recipient, the Goldfields Regional Toy Library (GRTL) to see how the bonus donation has assisted them to achieve their plans for the future.

Established in 1985, the GRTL is a not-for-profit organisation which provides a range of toys for loan to the community, which combine fun with the development of essential life skills. The toys are selected for their encouragement of fine/gross motor, speech/language, cognitive/intellectual, and social and emotional skills. The library relies on volunteers and is the only service of its kind operating in the Goldfields area.

One of four LTI bonus donation recipients in 2014, the GRTL received \$3,000 to assist with raising awareness of their services in the community, particularly for those most in need of the service. GRTL Vice-president Jonathan Smalley

explained the benefits of the financial assistance saying, "The donation enabled us to purchase promotional material and improve our Outreach program to increase membership and participation in the community".

The toy library has recently relocated to new premises at 21B Ward St, Lamington (cnr Ward St and McKenzie St). The new location will allow the GRTL to improve the service level and range of toys on offer. Toys are available in a variety of areas including outdoor, ride-on, imaginative, indoors, puzzles, games, construction, role-play, dress-up, music and baby toys.

For further information about toy library membership and services contact 0439 983 863, or head to their Facebook page.

We will follow up with another bonus donation recipient next month to see how the generosity of all KCGM staff and contractors is making a meaningful difference to the Kalgoorlie-Boulder community.

ROLLING THROUGH

The Eastern Goldfields Cycle Club recently hosted its sixth annual Goldfields CyClassic. The event is a two-stage handicap race, with the first stage covering 132km from Kalgoorlie-Boulder to Menzies. The second stage, from Menzies to Leonora, requires competitors to ride a further 105km.

Since 2011, KCGM has provided a \$2,000 sponsorship for the Gidji Roaster Sprint leg of the race, a stage generally used by beginner cyclists to experience the demands of elite competition, and identify areas for further training and improvement.

KCGM General Manager Ian Butler attended the race day to present the winner's jersey for the Gidji Roaster Sprint.

The event always draws an enthusiastic audience and, as in previous years, a large crowd assembled in Leonora to experience the thrill of the riders sprinting into the main street to finish the event.

The Goldfields Cyclassic attracts over 150 local, national and international cyclists, with many competitors making it a staple of their distance training before heading to Europe for major competitions.

For more information on the Goldfields Cyclassic visit: www.cyclassic.com



TO THE RESCUE

The Mining Maintenance area was the most recent location to host an Emergency Response Team training scenario.

ER Team members Jordan Iese and Troy Best entered the old Boilermaker's Shed at WesTrac to find a mock scenario where an individual had been overcome by hazardous chemical fumes. The scenario presented an additional challenge as the 'injured' worker was trapped under a heavy object.

With logistical support from fellow team members Jamie Stratton (Captain), Julie Nguyen (Medic/Entry Control Officer) and Pat Spence (Backup/Decontamination), Jordan and Troy

entered the shed with smoke limiting visibility to less than a metre.

This type of exercise requires comprehensive PPE and specialist equipment, adding to the complexity of the maneuvers. Jordan and Troy were each wearing chemical splash suits, chemical-resistant gloves, boots and full breathing apparatus, while hauling a basket stretcher and vehicle extrication spreaders.

Once the injured worker was located, the spreader was used to free the casualty, who was then stretchered to a safe location. After exiting the shed the team were able to commence the decontamination process which removes

hazardous chemicals from the patient and enables assessment of treatment options.

Drew Millar, KCGM's Emergency Response Officer, was overseeing the training scenario and explained the complexity of the exercise. "We're not just trying to rescue an injured worker. We have to deal with hazardous chemicals, potentially toxic fumes and very limited visibility; all factors which significantly increase the risks to our rescue team."

If you are interested in becoming a member of the Emergency Response Team or volunteering as a support person during competitions, contact Scott Judd, ERT Coordinator on sjudd@kalgold.com.au or ext.1644.

EMPLOYEE BENEFITS

GMF Health has made changes to their services which will affect KCGM Employees:

- New or existing KCGM employees who are not currently a member of GMF Health will not be able to obtain the corporate discounts from GMF Health as they are not taking on any new members.
- Current GMF Health Members who have their membership deducted from their KCGM pay will no longer be able to do this

and will need to transfer to direct debit with GMF over the coming months. These employees will be contacted directly.

- Current GMF Members will retain their 10% corporate discount and other benefits ongoing unless they change/increase their policy.
- HBF will be offering competitive insurance options to KCGM employees.

For further information contact GMF on 1300 653 099 or welcome@gmfhealth.com.au

A full list of corporate discounts available to KCGM employees is located on the KCGM intranet under Quick Links > Site Information > Employee Benefits.

For further information about employee benefits contact Miranda Cirulis, HR Administration Officer (ext.1255).

JUNE CORE VALUES CHAMPIONS

Ryan Killeen, Maintenance Supervisor:

Ryan was one of many LVs using a pit ramp and stopped to pick up some rock spillage. Ryan's actions meant a few minutes delay for his schedule but greatly assisted Load and Haul as it allowed trucks to continue along the ramp with no delays.

Chris Abbott, Senior Maintenance Planner: Chris shared his knowledge and

provided his time to support the Assets team by conducting system testing and training sessions prior to major software upgrades.

Rebecca Skinn, Secretary: Rebecca has taken on substantial extra duties to cover recent vacancies in secretarial roles over the last couple of months. Rebecca has undertaken the additional workload with commitment and a positive attitude.

OUR CORE VALUES



1. Lead in safety, the environment and social responsibility
2. Behave like an owner
3. Act with a sense of urgency
4. Be a team player
5. Continually improve
6. Deliver results



MAJOR MILESTONES

25 Years of Service:

Mineral Processing

Kenneth Williamson

15 Years of Service:

Mine Technical Services

Catherine Michaud

Mining

Peter Juhnke

Chitra Gurung

Adrian Hooks

10 Years of Service:

Mine Technical Services

Ira Pitama

Mining

Mark Shaw

John Nelson

Louise Anderson

Paul Soper

Rodney Pennefather

Matt Kempin

John Bardsley

Business and Administration

Leasha Denney

Assets

Glenn Fletcher

Howard Thomas

Occupational Health and Safety

Vanya Isaako

5 Years of Service:

Mine Technical Services

Danielle Destounis

Mining

Sonny (Jnr) Hori

Mark Blackaby

Grant Cason

Shelly Sperring

Gregory Maugeri

Scott Kaye

Brandon George

Frank Losia

Lee Day

Lisa Nolan

Katherine Hayes

Jeffery Donaldson

Jeremiah Hartshorn

Luke Lieberwirth

Jayne Finch

Jane Cruickshanks

Assets

Darryl Chamley

Chayne George

Business and Administration

Meagan Ibbott

James Malicky

Sustainability and External Relations

Michelle Rowell

Mineral Processing

Norman Barr

Hannah Bogensperger

Chris Gianatti

Kevin Parker

Makat Katom