



Media Release

3rd July 2017

KCGM Celebrates NAIDOC Week

In celebration of NAIDOC Week and KCGM's continued commitment to inclusion and diversity on site, today KCGM hosted a barbeque lunch and an Aboriginal and Torres Strait Islander flag raising ceremony at KCGM's Black Street Gatehouse.

This initiative has been undertaken as part of KCGM's Business Resource Group; a group of KCGM employees formed in December 2016 with a common interest and dedication in championing inclusion and diversity on site.

KCGM will also introduce their "Acknowledgement and Welcome to Country" procedure, which provides a guide to acknowledging the traditional custodians of the land in which they operate, at significant meetings and events. KCGM are also proud sponsors of local NAIDOC Week initiatives, including:

- Sponsoring a number of local primary school celebrations;
- Sponsoring the East Kalgoorlie Primary School banner being showcased at NAIDOC Family Day at Maku Stadium on the 5th of July 2017; and an "Inclusion and Diversity themed" art competition at East Kalgoorlie Primary School. The two winners of the art competition received a sport prize each from SportsPower; and
- KCGM are a proud sponsorship partner for the NAIDOC Week 2017 Closing Celebration Concert at the Goldfield's Arts Centre on Friday 7th of July, 2017.

KCGM's Acting General Manager and Mineral Processing Manager said "I am proud of KCGM's commitment to inclusion and diversity and to continuing to work with the local community in investing in important events that encourage inclusion and diversity, and also identify and create employment pathways and opportunities into the future."

This year 45% (4 out of 9) of our 1st year apprentices were of Aboriginal and Torres Strait Islander descent. Currently, 1 in 10 new starters for 2017 are from Aboriginal and/or Torres Strait Island descent and we have 47 (4.84%) employees at KCGM who identify as Aboriginal or Torres Strait Islander, with many being members of local Goldfields families.

Ends

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Image 1: Art competition winners at East Kalgoorlie Primary School (L-R: East Kalgoorlie Primary School Teacher Susan Fogarty, East Kalgoorlie Primary School Students Nikita Munmurrie and Shauntai Pickett and KCGM External Relations Officer Tamera Sharp).

Image 2: KCGM Naidoc Week BBQ (L-R: Dan Kavanagh, Andy Polgar, Jarrod Riley, Will Hansen, Victor Cooper, Wendy Dimer, Leona Zaro. Front: Aubrey Lynch, Jadey Jackel)

Image 3: KCGM Australian, Aboriginal and Torres Strait Islander flags at the KCGM Black Street Gatehouse