



Media Release

20 January 2017

KCGM participated in the Kalgoorlie Leadership Summit in August 2016 and we are committed to supporting the community through employment opportunities and providing cultural awareness training for all KCGM employees. KCGM is one of the largest employers in the City of Kalgoorlie Boulder with a workforce of 855 KCGM employees and 335 permanent contractors.

A media release was issued on the 23 November outlining the upcoming employment opportunities for Aboriginal and Torres Strait Islanders (ATSI) at KCGM.

Below is an update on these initiatives:

- KCGM has implemented cultural awareness training at our operation. We have delivered this training to 85% of KCGM employees and plans are in place to train the remaining employees in 2017. This training is also being provided to our permanent contractors on site. Our target in 2016 was to train 80% of our employees so it was pleasing to see it being exceeded. The employment positions mentioned in our previous media release are in various stages of completion as per the below:

KCGM funded pre-apprenticeship scholarships at Central Regional TAFE Kalgoorlie - Applications are still open and close 6th February.

KCGM funded tertiary scholarship for a student undertaking a study course, at any University, that has applicability to KCGM's operations - Applications are still open and close 6th February.

KCGM Apprenticeships, providing on-the-job training and mentorship – this is ongoing as part of our inclusion and diversity strategy. We are working with community and industry groups along with government and non-government organisations to attract ATSI employees to KCGM. 20% of local (Kalgoorlie-Boulder) applications for the apprenticeship positions were from people who identified as ATSI. We are currently undertaking the recruitment process and anticipate the positions being appointed towards the end of February.

Trainee positions in process plant and mining operations roles – This is ongoing as part of our inclusion and diversity strategy focussed on building a pipeline of applicants for these positions as they arise. As with the apprenticeships we are working with community and industry groups along with government and non-government organisations to attract ATSI employees to KCGM.

With our pre-apprenticeships and tertiary scholarships still being open until early February we encourage interested community members to apply.

If you have any further queries, please contact us via our public interaction line on 9022 1100.

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