

# THE DIRT



## COME TO THE RESCUE

The current location of Face Shovel 101 at the KCGM Super Pit Lookout provided the perfect training ground for the KCGM Emergency Response Team (ERT) in early March.

*"THE TEAM INCLUDED FIVE NEW MEMBERS BEING PUT THROUGH THEIR PACES..."*

Seven members of the ERT participated in an intensive three-day rope-rescue training course, developing specialist skills to perform rope-based rescues to extract injured personnel from difficult to access areas.

The team included five new members being put through their paces in challenging conditions; the training scenario involved rescuing a casualty from the top deck of the shovel and lowering them safely to the ground.

KCGM Emergency Response Officer Drew Millar was impressed with the team's effort and achievement. "They've worked really well

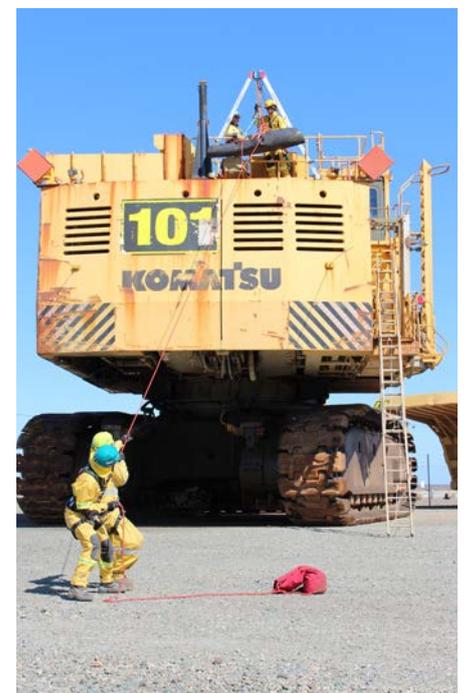
together in what have been some pretty testing situations. Being part of the ERT not only builds your practical skills, it develops confidence, team-building and coordination capacity."

Chelsie Kavanagh, KCGM Safety Advisor and one of the more experienced team members participating in the training, is looking forward to developing the newer team members and welcoming more new recruits. "I encourage anyone interested in a life-changing experience that helps you keep fit, meet great people and reach your potential to get involved; you never know where your emergency response skills can take you."



As well as rope-rescue, being part of the ERT develops essential skills in confined space rescue, firefighting, vehicle extrication and advanced first aid. The training and experience team members receive can also lead to certifications and qualifications in a number of related areas.

For information about how to get involved in the KCGM ERT contact Drew Millar on 9022 1027.



## WELCOME MESSAGE

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## THE DIRT

HAVE YOU GOT SOMETHING  
DIRTWORTHY? DON'T JUST  
READ IT BE PART OF IT...

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Welcome to edition 88 of The Dirt. This is my first Welcome Message and as you've probably realised I'm relatively new on site, having started as Assets Manager in November 2015.

The first thing I want to say is how impressed I've been with everyone I have met working here. There is a genuine feel that we are all part of the same team and working toward a common goal. That's not always the case with large mining sites and it has definitely been encouraging and welcoming for me.

I also see that attitude in the way KCGM interacts with and contributes to the local community. I was lucky enough to have my first go at being a volunteer tour guide for the free KCGM Tours at the last Boulder Market Day. It was a thoroughly enjoyable experience and I encourage all of you to get involved in volunteering whenever you get the opportunity.

Unfortunately, we incurred a Lost Time Injury in February; however compared to this time in 2015 we've had an excellent start to the year in terms of safety. This is not as a result

of 'crossing our fingers' or 'touching wood' and relying on hope and luck, it is about the outstanding effort from everyone to keep demonstrating the Core Values and Vital Behaviours, as well as your genuine commitment to looking out for each other's safety.

I know there are plenty of you working here who enjoy your sport and keeping fit. I'm a keen cyclist and hockey player; not everyone's cup of tea I know but we all have things and people we want to enjoy when we're not working. If you think of all the reasons why you want to go home at the end of every shift, it's worth taking the extra time to ensure we're all working safely. I know my family wants me home safe every day and I know your loved ones want the same for you.

I haven't managed to get to every work area yet and I'm really looking forward to getting out and meeting more of you, so if you see me around make sure you come over and say hello.

*Paul Kamerman*  
Assets Manager

## EVENTS

MARCH 2016

20

Boulder Market Day



## YOU KNOW THE DRILL

KCGM commenced additional exploration drilling in February as part of ongoing efforts to extend the life of the mine. The new drill hole is part of a program to explore potential underground resources immediately under the existing Fimiston Open Pit.

The drill rig is stationed at the Fimiston Deeps project within KCGM's core yard on Outram

Street, near the Super Pit Lookout entrance, and is currently conducting navigational drilling.

Chris Buxton, Resource Development Superintendent explains the process. "We have been drilling what is known as a 'parent hole'. Currently we are engineering a bend in the parent hole from which a number of 'daughter holes' can be drilled for exploration purposes."

Chris is excited about the exploration program and the potential for discovering additional resources. "There is always that element of anticipation when you're exploring new areas as you never know quite what you might find; every day the drilling progresses new information is revealed and new challenges are presented."

## GETTING HITCHED

The Goldfields Individual and Family Support Association (GIFSA) supports over 250 people with disabilities, their families and carers in the Goldfields.

With the assistance of KCGM, GIFSA recently purchased a new box trailer, enabling the expansion of support opportunities to their clients.

GIFSA Chief Executive Officer Robert Hicks explained the benefits of the new equipment. "This new fully enclosed trailer will be used to transport mobility and camping gear for disabled clients when

embarking on outings, excursions or holidays. It's already being used and is making a huge difference to the activities we can undertake."

To find out more about GIFSA visit their website: [www.gifsa.org](http://www.gifsa.org)



# VITAL SIGNS



This month Neil Ayre, Continuous Improvement Superintendent, shares his insights into Vital Behaviours.

“Watch where you’re walking’... we have heard it from our parents many times and teach it to our own children but do we do it ourselves? Every day most of us take thousands of steps across

site, home and the shops without even thinking about it.

Take for example the path from the Mining Maintenance workshops to the Open Pits Administration area. This path is used by a variety of people every day but being made of gravel it suffers from weather degradation, resulting in

a path that is slippery when wet, has large culverts to step over and an uneven surface to walk on. The gradual disrepair of this high thoroughfare area has resulted in the changes being accepted as ‘the norm’, even though the risk for slips and trips has greatly increased.

One of our Vital Behaviours is ‘Speak Up’. Although the issue wasn’t in our own work area, the CI Team spoke up, raised their concerns and worked with the Planning Team to repair the path. The path was graded, re-gravelled, drainage fixed and edge markers repaired. Rather than thinking of the issue as ‘not my work area so not my problem’ a simple rule was applied resulting in a safer work environment.

Remember, even if you identify safety issues in a work area other than your own it is vital to speak up. It takes courage but it’s worth it to ensure the safety of your workmates.”

Managing the purchase and delivery of all goods, materials and equipment in and out of KCGM is a complex, essential process that ensures the smooth running of our operations.

Meet Calvin ‘Doc’ Earl, KCGM Supply Officer within Supply Chain Management. Doc has been part of the team responsible for ensuring all incoming and outgoing deliveries make it to their final destination since 2012.

Originally from California, Doc was a college student in Oregon when Goldfields Giants talent scouts recruited him for the local basketball team in 1990.

Doc secured his first mining job as a Supply Officer with Paddington Gold, before moving into a role with the City of Kalgoorlie-Boulder as a Youth Worker and Councillor. Doc returned to the

## THE PROFILE

### CALVIN ‘DOC’ EARL



mining industry in a number of supply and purchasing roles before commencing his current role with KCGM.

Being able to interact with people across site is what keeps Doc enthusiastic about his role. “It’s great getting out and about into all the different work areas. It’s also really encouraging to see the consistent commitment to safety from all work teams.”

When he’s not busy handling deliveries Doc enjoys spending time with his wife and three children. While he no longer plays professionally, Doc still enjoys social basketball and staying involved through coaching.

Doc is also an active volunteer for the Give Me 5 For Kids program which raises funds to provide support for local children and families requiring specialist medical treatment.

## BOOT IT UP



The Nindee Men's Shed is currently under development in Kalgoorlie-Boulder. The facility will provide local Aboriginal men with activities to support mental, physical and emotional health.

As part of KCGM's Community Investment Programme, twelve computers, keyboards and mice were donated to the Shed to assist with training, education and development programs.

The new computer kiosk will also be used by program participants to access information

and services to assist with preparation for employment.

The facility's coordinator, Clive Willis-Jones expressed his appreciation for the donation. "These computers are an excellent addition to our other planned services and will provide much-needed opportunities for the Aboriginal community."

For more information contact [info@nindeemen.org.au](mailto:info@nindeemen.org.au)

## REACHING OUR FULL POTENTIAL

You may have noticed some extra people on site over the last few weeks as part of the Full Potential Refresh Program; a continuation of the original program which commenced in 2014. A number of consultants and Newmont personnel have been helping KCGM identify improvement opportunities to maximise our efficiency and remain sustainable as a business.

KCGM has added 2.17 million ounces to the Life of Mine reserves through a combination of long-term growth projects and cost controls. It is vital that we continue to reduce our costs so we are operating sustainably below US\$725 - \$775 per ounce; this will help to ensure these added reserve ounces remain in the Life of Mine Plan. The Full Potential Refresh program will help us achieve this.

Full Potential is a KCGM-driven process and its success relies on your involvement and input so maintain communication with your Supervisors and get involved where you can; all ideas and feedback are encouraged.

## WATER WISE

Did you know that Australia is the driest populated country in the world? Coupled with this is the fact that only 12% of rainwater that falls in Australia runs into rivers and other waterways; the rest is lost through evaporation.

Tuesday March 22 is World Water Day, which focusses on the importance of caring for and conserving the water on our planet.

Water management and conservation is of particular importance at KCGM due to our arid operating environment and limited freshwater resources. KCGM has a Water Efficiency Management Plan which involves identifying water conservation opportunities

and developing strategies to improve KCGM's water use.

There are a number of ways you can help reduce our potable water use on site:

- Immediately report any water leaks
- Don't leave taps running unused
- Use the half-flush on the toilet
- Defrost your food using the fridge or microwave rather than running water
- Consider suitable alternatives to potable water for the task you are performing

Remember saving water not only saves

money, it makes both KCGM and our planet more sustainable.

If you have any ideas or suggestions for reducing our water use, speak with your Supervisor or use the KCGM Suggestion Box located under Quick Links on the KCGM intranet.



## HEALTH MATTERS - HEART HEALTH

Your heart is your most important muscle; you need to maintain good heart health to keep your body functioning properly.

Common causes of poor heart health:

- Smoking
- Family heart disease history
- Stress
- Uncontrolled diabetes
- Obesity
- Physical inactivity
- High blood pressure
- High cholesterol
- Unhealthy diet

To keep your heart healthy:

- Be smoke-free
- Exercise regularly
- Eat a healthy nutritious diet
- Manage any diabetes
- Get regular health checks
- Don't ignore any health changes

For more information on how to maintain good heart health, contact the KCGM Occupational Health Nurse on 9022 1536.



## DRIVING SUCCESS

Having a driver's licence is the starting point for a significant number of employment opportunities within the Goldfields region and particularly the mining industry. Providing driver training to help disadvantaged young people achieve this first step to a steady job has been the focus of one local organisation.

Assisted by initial funding support of \$10,000 from KCGM, the Pathwalkers Aboriginal Driver Training Program continues to help participants complete the 50 hours of supervised driving they need to gain a full driver's licence.

Program founder Silvano Fasolo recently shared the success of the training initiative, acknowledging the valuable contribution KCGM has made to the program. "We have exceeded our expectations; we now have 60 local Aboriginal drivers either on their P-plates or with a full licence, and this year we are targeting youth interested in becoming mining-ready."

Along with improved access to employment, the program offers flow-on benefits to the community such as better mobility for families, and increased levels of community engagement among the program's graduates.



## FEBRUARY CORE VALUES CHAMPIONS

**Paul Keenan**, Shift Supervisor: Paul volunteered to assist a colleague whose family had been in a serious car accident by informing his colleague's fellow family member.

**Matt Ekins**, Boilermaker, Downer EDI: Matt challenged the permit process associated with his task while working on the Mt Charlotte circuit shutdown. After a review of the issues raised by Matt, the process was improved to include an additional isolation step.

**Monica Key**, Process Technician: Monica agreed to swap over to another shift team to assist with training a fellow Process Technician in the operation of the elution circuit.

**Neil Armstrong**, Training Officer; **Rodney Pennefather** and **Chris Walsh**, Shovel Operators; and **Allen Bunce**, Ancillary Operator: Neil, Rodney, Chris and Allen volunteered to stay at work to perform necessary repairs to roads and ramps following a storm that closed the pit.

**Stacey Carter**, Underground Miner: Stacey assisted Open Pits with charging up and blasting the ground above X Ramp to prevent further slips, going above and beyond her normal duties.

1. LEAD IN SAFETY, THE ENVIRONMENT AND SOCIAL RESPONSIBILITY
2. BEHAVE LIKE AN OWNER
3. ACT WITH A SENSE OF URGENCY
4. BE A TEAM PLAYER
5. CONTINUALLY IMPROVE
6. DELIVER RESULTS