Being a mine site, you don’t have to walk too far to see a beard or two, particularly as we are still experiencing some tail-end winter chill. Karen Franks, KCGM’s Industrial Hygienist claims to be a fan of facial hair on a man so long as it doesn’t compromise his safety. Beards? Safety? Where’s the link?

“If you need to wear a respirator the entirety of the lower half of your face must be clean-shaven (from the middle of your ears and your nostrils down).” As Karen says, “It doesn’t mean you have to be permanently clean-shaven, only on the day you’re required to wear a respirator for a specific task.”

Karen’s plan is to have all KCGM employees that may need to wear a respirator fit-tested within the next 4 months: “We have about 160 people to get through so prioritisation will be based on risk-level and frequency of potential exposure”.

If you have any concerns about wearing a respirator and your level of protection, contact Karen on ext. 1835.

Remember, you might not be able to undo the damage caused by ingesting hazardous contaminants, but you can always grow another beard.
Welcome everyone to edition 64 of the Dirt. We have finally got to the end of winter and started to get a taste of the glorious Kalgoorlie spring weather.

I for one am delighted and look forward to extended sunlight hours during the day with more things to do as the weather starts to warm up.

September also brings with it the Kalgoorlie Race Round with both the gallops and the pacers holding their annual cup festival. Not to mention that magical last sporting Saturday in September... the top four looks to be pretty well set and being a total AFL fanatic I look forward to an exciting finals season!

And then along comes summer with its heat and flies, followed by the silly season. Is it just me, or is 2013 moving along at an extra fast pace?

As the weather heats up and there is so much more to do, look after yourselves and loved ones. Remember to slip, slop and slap in the warmer weather and stay hydrated. Balance your social life and manage that work/life balance so you can give your best at work and to your family.

GO FREO!

Delwyn Sangalli
Human Resources Manager
GREAT NEWS

CAREER GEMS

KCGM staff helped make the annual Girls and Guys Exploring Mining (GEMIA) event a great success once again. This Goldfields Education Mining Industry Alliance (GEMIA) event introduces students to the wide range of careers available in mining and encourages them to pursue study paths to industry jobs.

Among the guest speakers were KCGM’s Helen Robinson and Jayne Finch, who spoke about their experiences in mining, their career paths and working to overcome challenges.

TOURS WITH A DIFFERENCE

To celebrate our Mt Charlotte Underground Mine reaching its 50th anniversary of continuous operation in August, tours of the mine have commenced and are being offered throughout September and October. The tour takes you more than 600 metres down the Cassidy Shaft to explore the underground operations, guided by an experienced underground employee.

Tours are running from 9am – 11am every Monday, Tuesday, Wednesday and Friday during September and October. Tickets are $120 or $60 for KCGM employees and permanent contractors. If you are on a permanent Monday to Friday roster, speak to your supervisor if you wish to go on a tour during work hours. Bookings can be made through the KCGM Super Pit Shop on 9022 1664 or by visiting Hannans North Tourist Mine. Tickets are limited and participants must be aged over 18 and able to climb a ladder (in case of an emergency).

A DVD telling the story of Mt. Charlotte’s 50 year history has also been produced and is available from the Super Pit Shop for $15 or $10 if you have purchased a tour ticket.

EMPLOYEE PROFILE

ANDY WHYTE

Blasting is a crucial part of the mining process to ensure our shovels have material to dig for the trucks to haul. This month we meet Andy Whyte, Blast Supervisor at KCGM.

Andy has been working in the Super Pit for 22 years, initially as a contractor with Roche Bros for 8 years, before becoming a KCGM employee.

Blasting on schedule, training team members and continually looking for cost-savings while prioritising safety, are just some of the challenges Andy faces on a daily basis. Maximising fragmentation is a key way to minimise costs, with Andy saying “blasting the raw material into the smallest bits we can makes it easier to dig and easier to process, minimising pressure on machinery and equipment”.

Andy praises the commitment of his team, saying “the crews work in all sorts of weather conditions, ranging from six degree bone-freezers and bucketing rain to mid-summer scorchers where temperatures can get out past 55 degrees.”

Buying and restoring Classic American and Muscle Cars keeps Andy busy when he’s not leading the blast crew. His current favourite cruiser is a mint condition 1957 Buick Century.
EXPLORING SCIENCE

This year’s National Science Week, launched by the Kalgoorlie-Boulder Western Australian Museum, saw KCGM Senior Exploration Geologist David Nixon present a public lecture on ‘The Art of Exploration’.

David showcased lost maps from the early days of exploration through to modern mining, coupled with a comprehensive range of mineral specimens from the Golden Mile. Attendees gained many fascinating insights and rare exposure to a broad spectrum of exploration material.

The annual event celebrates all things science with a series of different events and programs taking place across the country.

CUP VISIT

Hannans North Tourist Mine gave locals an opportunity to get up close and personal with the 2013 Emirates Melbourne Cup. The Tour kicked off on July 20th and continues the tradition of providing communities across Australia and New Zealand the chance to experience the iconic trophy in person.

Since 2003, the 18-carat gold Cup has travelled more than 325,000 kilometres, visiting 236 towns and cities and engaging tens of thousands of people.

As part of the Western Australia stretch, the Cup made its way to Kalgoorlie on August 2nd for appearances at local points of interest. At Hannans North, community residents and visitors donned white gloves for an exclusive Melbourne Cup photo opportunity.

NIGHT SHIFT NOTIFICATION

If personnel are to be taken to the gatehouse for either first aid or fitness for work during night shift (5.30pm – 5.30am) they must notify Security/Gatehouse prior to arrival. All Security/Gatehouse phones will be diverted to the Security mobile phone to ensure an officer is available. Officers will also be contactable on radio channel 7. Notification is required as there may be occasions when the gatehouse is unmanned.

KMFC VS KCGM

On Saturday the 5th October Kalgoorlie Masters Football club will clash with KCGM in game of AFL. The match starts at 3pm on the Morrison Oval, Piccadilly Street, Kalgoorlie.

For more information please contact Joe Morgan on 9022 1064 or jmorgan@kalgold.com.au
**KCGM CORE VALUES**

**August Core Values Awards**

**Michael Page,** Truck Operator: Displayed courageous safety leadership by voicing his concern when vehicles being loaded were too close to each other to be safe. This alerted others and resulted in the abandonment, restructure and rectification of the situation.

**Wayne Martin,** Truck Operator: While having a spare moment, Wayne spent time to clean up other people’s mess in the smoking area by picking up cigarette butts and hosing down the veranda. Wayne used down time to still be productive.

**Greg Frigo,** Truck Operator: Consistently the first Truck Operator ready to start production every day.

**HR UPDATE**

The Human Resources Team, together with the Senior Leadership Team, are currently reviewing and updating all HR Policies and Procedures.

The KCGM Study Assistance Procedure has now been updated and can be located on the front page of the KCGM intranet under the ‘Policies’ tab.

Always ensure you are viewing the current version of any Procedures and Policies by accessing them on the intranet, or contact your HR Advisor who will be able to provide a copy.

Watch this space over the coming months to stay notified as we continue the updating process.

**MOOSE MATTERS**

A number of key ‘Moose’ issues have been raised throughout the Courageous Safety Leadership sessions. These issues were presented to the Senior Leadership Team for feedback and response. Key topics included:

- Respirators in the gold room: This matter has been addressed by ensuring the two gold room operators have their own respirators and through KCGM’s respirator fit test programme (see cover story this issue).
- Radio communication: congestion and ‘black spots’. KCGM’s communications team introduced site-wide changes to the radio channel system on the 26th August to address this issue.
- Training: inconsistent training opportunities. Training given to employees is determined by a number of factors and is based on the requirements of the business. It may appear at times that training given is inconsistently provided; however there are many factors given consideration when awarding the privilege of training to employees. If individuals have the perception that training is inconsistently awarded, they should discuss this concern with their Supervisor.
- Car parks: drainage problems. Drainage to be reviewed by KCGM around tunnel to Block 45. Westrac advised to open up a previously filled drain.
- Pre-starts: need for third-party checks to ensure consistency. Supervisors and Maintenance personnel currently check pre-start documentation, therefore poor pre-starts are considered isolated cases and individuals need to be corrected by Supervisors.
- Driving: cons trucks speeding to get up hill. Cons truck has Inthinc fitted and has been checked. Inthinc does not register any speeding so it may be a perception of speeding due to the vehicle’s size, extra dust etc.
- Fatigue: fatigue management for contractors. KCGM does not issue Contractor rosters longer than 60 hours per week or 14 hours in a shift. Supervisors are trained to handle fatigue issues and should be notified immediately of any concerns to enable them to manage workloads appropriately.
- Roads: conditions around graveyard. Rough conditions acknowledged. Grading is planned however until the road is graded vehicle operators are advised to drive to conditions.

**SITE SAFETY PERFORMANCE**

The site safety statistics are available for viewing on the KCGM Intranet.