Last month, OHS Advisor Kristy Pollard received the Lean Project Award after successfully streamlining the incident investigation process. Newmont’s Business Excellence Group promotes Lean Projects across the company in order to realise greater efficiencies in the workplace. They approached the KCGM management team to select suitable candidates to run Lean projects and Kristy was nominated for her experience in health and safety.

Streamlining the incident investigation process involved months of solid commitment and focus. As Kristy put it, “this achievement is no one-man-band,” and she credits the involvement of Health and Safety Coordinator Sian Hough as vital to the project’s success. For 6 months, Sian worked alongside Kristy to identify delays and improve close out times and the quality of investigation reporting. The team identified opportunities for KCGM to conduct investigations with greater efficiency.

As a result of Kristy's Lean Project, KCGM has introduced a new incident investigation procedure and training package. It is estimated that the new procedure halves the required amount of time and resources of previous investigations, yielding cost savings of approximately $260,000 per annum. Congratulations to Kristy and Sian on this great achievement.

For more information on the project and the new Incident Investigation Training package, speak with your Safety Advisor.
The first weekend in March brought a surprise in the form of ex-cyclone Rusty, bucketing down more than 110mm of rain; around half of Kalgoorlie’s average annual rainfall in 24 hours. A substantial amount of it ended up in the bottom of the Pit and on our tailings dams. It was pleasing to see the team pull together to manage such an abnormal event and do it with no injuries or serious incidents. There is still a lot of water on the tailings dams, and some areas of the pit had to be redrilled due to wet holes, making the task of blasting even trickier than usual.

It has been a month of visitors on site, with teams of consultants undertaking a Newmont Fatigue Management Audit, preparation for the Barrick ISO400 Certification Audit later this year, and our quarterly noise audit, while the Department of Minerals and Petroleum conducted a swipe card audit. International geological group Data Metallogenica visited KCGM to collect rock samples for the world’s biggest collection and data base, while a study tour funded by the International Mining for Development Centre visited for a tour and informal discussion about our Environment and Social Responsibility practises. Wow! Just imagine if we charged an entrance fee; perhaps I should drop that hint to the CI team….

On Tuesday 5th March we hosted the Newmont Executive Leadership Team (ELT). Among the six visitors were Gary Goldberg, President and CEO of Newmont (based in Denver) and two new members of the ELT, Scott Lawson and Susan Keefe. Several members of the KCGM SLT were able to show them around site and showcase the great work we do. In Gary’s words we are “best in class” and he suggested that other Newmont sites could learn from KCGM’s community interaction and the way we ensure our neighbours are kept up to date with what we are doing and why.

Welcome to the fourth edition of the Dirt for 2013.

The Mt Charlotte milling circuit had a planned shutdown on Wednesday 6th March. All went smoothly, coming back on line very close to planned time with no reportable injuries, despite the damp conditions.

Call outs seemed to have been flavour of the month for March, with people coming out for crush downtime, gold room fire alarms, ball mills moving on thrust blocks, looking for ore to crush to keep grade up, and plenty of other events to deal with. March certainly has been a challenging month on top of a very difficult start to the year at KCGM.

The primary crusher team had a failure of the crusher early one Friday morning which ended up being repaired and back on line but breaking down again for a few days. Once again it was excellent to see the teamwork around this, bringing a portable crushing plant from Cape Crushing online and get some crushed ore on the ground for Totty’s team to truck down to the dozer in the Coarse Ore Stock Pile (COSP), keeping the Fimiston mill running while the Primary Crusher was rebuilt. CSI crushed some ore through their road base circuit as well and we utilised that to keep production grade as high as we could during this interruption. Great work from the Mining, Processing, MTS and Maintenance (Metso) and Cape teams.

Mt Charlotte underground team have been going along with their usual gusto. Plenty of remnant ore has been coming out just when we really need it, and the team are doing lots of additional trucking to keep up with this on top of normal production; great work team.

On the production front, the month has been a bit of a disaster, rounding off an extremely difficult quarter. It has been the most challenging quarter over the last 5 years and brings back distant memories of the issues we faced in 2006-07 when KCGM was not hitting our budget targets. This is really the time we need to become “adhesively collaborative” and stick together and work as a team! Individually we can make small differences but together we can make a huge difference. Over the next three quarters we can return to being the successful organisation we are and get back on top.

On thrust blocks, looking for ore to crush to keep grade up, and plenty of other events to deal with. March certainly has been a challenging month on top of a very difficult start to the year at KCGM.

Finally, please consider joining the upcoming “Bootcamp” exercise program. I have been promising myself for ages that I will lose a few kilos, get fitter and spend more time with my kids playing footy or riding bikes, but I always find an excuse. I have signed up because I want others to help me help myself! I think that there is so much illness related to our lifestyles and I challenge you to sign up and make the changes. If not for yourself, then for someone who will care if you were not around to kick the footy, teach them to ride a bike or simply be there.

Brett McFadgen
KCGM Manager Mineral Processing

Peta Jurgens
Community Relations Coordinator
T: 9022 1195
E: pjurgens@kalgold.com.au

The Dirt is produced and edited by the ESR Department.

If you have any news, photographs or stories to contribute please contact 9022 1664 or email crelations@kalgold.com.au

For more information you can also contact:

Peta Jurgens,
Community Relations Coordinator
T: 9022 1195
E: pjurgens@kalgold.com.au
The KCGM Environmental Management System (EMS) is used to identify, manage and reduce our impact on the environment and to report on our environmental performance. It provides a systematic approach to planning, implementing and reviewing KCGM’s response to environmental impacts.

The EMS sets standards and procedures to meet environmental performance requirements and is integrated within the KCGM Information Management System (KIMS). By implementing an integrated EMS, KCGM ensures that addressing environmental issues is incorporated into normal business operations.

ISO 14001 is an international standard which sets out the requirements for an environmental management system. In conjunction with the JV Owners, KCGM is targeting to achieve ISO 14001 Certification by year-end 2013. To achieve this, our EMS will be audited to ensure it meets the international standard. The ESR Department coordinates the EMS audit process on behalf of the KCGM operations.

Certification involves three audits:

1. Pre-assessment: A review of management system documentation to evaluate whether all documents and records required by an environmental management system are available, and to prepare a checklist for subsequent audits;

2. Stage 1: A preliminary audit to determine preparedness of the organisation for certification and to plan for the certification audit; and

3. Stage 2: A certification audit to evaluate implementation, including effectiveness, of the environmental management system and conformity to the requirements of the international standard.

KCGM completed the Pre-assessment in July 2012 and has now completed the Stage 1 Preliminary audit, which took place in March 2013. These audits have assisted our EMS efforts and identified areas for improvement in preparation for the Stage 2 audit.

Key focus areas going forward are documentation of our EMS into the KIMS framework, update of our Significant Aspect Register and a focus on Internal Auditing. A detailed action plan will be developed once the Stage 1 report is received from the auditors. It is also planned that an Internal Audit will be conducted in July 2013 to assess our EMS readiness for the Stage 2 audit, which is scheduled for October 2013.

The participation and assistance of operational staff during these audits has been a key point in the success we have achieved to date and will continue to be an important element in the certification process.

For more information on KCGM’s EMS or on ISO14001 Certification please contact Graeme Smith, ESR Department on gsmith@kalgold.com.au.

EVENTS

APRIL 2013

5 KCGM Social Club Board Game Night
11 KCGM Community Reference Group Meeting
12 KCGM Social Club Mexican Night
13 KCGM Blast Off! Finale Concert
21 Boulder Market Day
25 Anzac Day

SITE SAFETY PERFORMANCE

The March site safety statistics are now available and ready for viewing on the KCGM Intranet.

ACHIEVING ISO14001 CERTIFICATION

Logan Brown is one of seven new apprentices at KCGM. Commencing at the start of 2013, Logan is doing an electrical apprenticeship within the Reliability team and has been busy assisting Maintenance at both Fimiston and Gidji.

As a new apprentice, Logan is busy learning about the trade and working towards his C Grade Electrical Licence. He says that his team has made him feel very welcome and he appreciates the time they take to share their expertise.

Logan makes special mention of Kate Angus (Maintenance Technician - Electrical) saying, “Kate has been awesome. She has taught me so much in the brief time I have been here, and the rest of the team are great too. Their attitude and enthusiasm really brighten my day and make the work interesting and enjoyable”.

A team player on and off the field, when he’s not helping out at work, Logan is a key defence player in the back line for the Mines Rovers Football Club.

GREAT NEWS

EMPLOYEE PROFILE

LOGAN BROWN

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A team player on and off the field, when he’s not helping out at work, Logan is a key defence player in the back line for the Mines Rovers Football Club.
The 2013 KCGM Blast Off! was a great success once again, expanding to include a Battle of the DJs along with the very popular Open Mic category.

KCGM’s $15,000 sponsorship gave performers across a wide range of musical genres the chance to win $1000 and the opportunity to open for the popular hip-hop group Justice Crew at a Grand Finale concert in Centennial Park on 13th April.

KCGM Blast Off! 2013 kicked off with the Open Mic Night on March 8th, where nine local acts battled it out in front of hundreds of supportive friends, family and peers. Six-piece rock band Dismal Society took out first place.

The Battle of the DJs event on March 22nd saw the Town Hall transformed into a jumping dance party where local DJs duelled it out. DJ Slappy (Peter McNeil) was victorious and will join Dismal Society as a support act at the Grand Final Concert.

Run by the City of Kalgoorlie-Boulder Youth Council, the smoke-and-alcohol free events create a fantastic opportunity for young local musicians to kick start a career in the industry, gain performance experience and connect with other musicians.

March Core Values Awards

Alex Graham, Graduate Metallurgist: Helped to ensure the final download of February as the schedule had changed to include extra shipment. In the same week, he also assisted the Metallurgy Lab with end of month sampling when their team was short-staffed.

Amanda Good, Supply Officer; Lorraine Harrison, Supply Officer; and Teresa Fruin, Supply Officer: Worked additional hours over a weekend to address the backlog of receipts.

Ian Bain, Underground Miner: Stopped his work to help a work colleague un bog their car in the pouring rain.

Ben Cheesman, Ausdrill Driller: Took the initiative to help a colleague working without assistance to extend three drill patterns.

Damien Pahl, Apprentice: Behaved like an owner when he found a drill press damaged, reporting it through AIRS and repairing it himself.

Bradley Lester, Truck Operator: Raked up and swept the cigarette butts in the smoking area at Block 45 and deposited them into the proper disposal area, despite being a non-smoker.

Sandra Bon, Truck Operator: Advised her colleague of a tall load hazard and suggested an alternative route to avoid contact with power lines.

Mick Billam, Shift Supervisor: Volunteered to drive the carbon truck due to a shortage of drivers so that there would be no delays to recovering gold ounces from Gidji.
OWNING IT!

Staying competitive in challenging economic times is all about finding ways to improve efficiency and reduce costs. In an organisation as large as KCGM, it is often the little things which add up to make a big difference. Two new initiatives are leading the way in finding those some of hidden cost savings.

KCGM currently spends over $250,000 every year just on printing documents. As part of our three year renewal cycle for printers and photocopiers, we have introduced software which maximises the potential for cost savings. Printing of documents is now only available by using your swipe card or user login. Once a document has been sent to the printer it is stored centrally until the document’s owner is ready to print. Each month a report is generated which details the costs of printing for each department and can drill down to the individual level.

Simon Mantell from ICT said “the combination of improved hardware and sophisticated software means we can potentially save 20% on printing costs site-wide. That’s in the range of $50,000 - $60,000 a year”.

Since the introduction of the new printers we can also see how much colour printing is costing us. A black and white page costs 11 cents to print compared to a colour page at 22 cents. Unless absolutely necessary, all documents printed for internal use should be in black and white.

The Secretarial group are also helping out to cut costs, choosing long life milk instead of fresh milk across site. The change will save the company a surprising $23,000 a year.

With more initiatives like this across site, we can ensure we use our budgets more efficiently and effectively, so please keep your eyes open and let your Supervisor know if you have an idea. Remember every little bit helps!

6 CORE VALUES:

1. LEAD IN SAFETY, THE ENVIRONMENT AND SOCIAL RESPONSIBILITY
2. BEHAVE LIKE AN OWNER
3. ACT WITH A SENSE OF URGENCY
4. BE A TEAM PLAYER
5. CONTINUALLY IMPROVE
6. DELIVER RESULTS

KCGM SOCIAL CLUB

The KCGM Social Club has released its 2013 events calendar and the year is looking like a bundle of fun. If you would like to join, please contact Club President Donna Carroll on dcarroll@kalgold.com.au. It’s a great way to meet new people and build your social network. Head to the KCGM Intranet to see what’s coming up.

INFORMATION SHEETS

KCGM has been working on a new series of information sheets.

The second of these is on KCGM Community Contributions.

Please visit the website or the KCGM Super Pit Shop to view.

MAJOR MILESTONES

KCGM SERVICE AWARDS

10 years of service: Sian Hough, Acting Safety Superintendent, Health, Safety and Loss Prevention

Corrections to The Dirt March Edition 58:

Vicki Cull and Callum Ricardo have Rock Solid Core Values in MTS (page 3) and were also part of the team of geologists nominated for core value awards. Thanks for going the extra mile to ensure maximum ounces were delivered over the Christmas holiday season.

Also Lisa Hodder, one of KCGM’s Golden Girls (page 4) is in fact still a truck driver at KCGM.